In Attendance:
Mayor Steve Bierce, Alderman C. Brown, I. Clark, B. Dziwulski, R. Grosch, and J. Wamser.

Also in Attendance:
Attorney S. Riffle, Administrator S. Klein, DPW Director M. Wagner, Park & Recreation Director N. Phalin, Director of People and Culture K. Woldanski, City Planner & Community Development Director N. Fuchs, and Clerk/Treasurer K. Tarczewski.

1. Call to Order and Pledge of Allegiance

   Mayor Bierce called the meeting to order at 6:30 p.m. and requested everyone stand for the Pledge of Allegiance.

2. Public Comment

   Mr. Clark attempted to apologize for missing the last meeting. Attorney Riffle noted it was not an appropriate use of public comment.

3. Consent Agenda
   - 3.1. Approval of the Accounts Payable Listing Dated September 27th, 2021
   - 3.2. Approval of the Common Council Meeting Minutes Dated September 13th, 2021
   - 3.3. Approval of the Common Council Meeting Minutes Dated September 20th, 2021

   A motion was made and seconded (J. Wamser, R. Grosch) to approve the consent agenda. Motion Passed: 5-For, 0-Against.

4. Discussion and Possible Action to Reduce the Special Event Fees for the Christmas Fantasy House to Benefit the Ronald McDonald House

   Ms. Tarczewski noted Gail Johnson from the organization was present. Ms. Tarczewski stated the application is for the Christmas Fantasy House to benefit the Ronald McDonald House. She said the event runs for seven days and falls into a higher rate of the City's event category totaling $1,950.00. Ms. Tarczewski noted the organization is looking for a reduction in event fees.

   Mayor Bierce asked what the fees cover. Attorney Riffle stated they cover the cost of services including special inspections, police services and other services provided by the City to support the event.

   Ms. Brown noted the Ronald McDonald house does amazing things and felt the fees should be reduced to zero.

   Mr. Dziwulski agreed.

   Gail Johnson stated the Christmas Fantasy House is in its 28th year and its 8th year benefiting the Ronald McDonald House. She said each year they get full page coverage from the Journal Sentinel for the event. Ms. Johnson noted this is their first time in Pewaukee and will be using a private residence in the Swan View Farms Subdivision that was featured in the Parade of Homes. She said it will bring people to the City and people who tour the home will be provided a list of local business and restaurants which will promote Pewaukee. Ms. Johnson noted they will be shuttling guest from

Walmart. Ms. Johnson stated over the seven days they would expect 3,000-4,000 people, although with Covid they are not sure what to expect. She noted masks must be worn on the shuttle and in the home. She said some of the local businesses will be selling tickets to the event. All money made goes to the Ronald McDonald House. Ms. Johnson asked for consideration to reduce the fees.

Mayor Bierce asked what percentage collected goes towards the Ronald McDonald House and what goes towards the infrastructure of the organization. She stated three to four percent of the money collected goes towards staffing expenses.

Mr. Grosch asked if the money was used nationally or locally. Ms. Johnson said is stays locally.

A motion was made and seconded (J. Wamser, I. Clark) to reduce the special event fees down to zero dollars. Motion Passed: 5-For, 0-Against.

5. Discussion and Possible Action to Establish the 2022 Garbage and Recycling Fee Rate and Amendment of Yard Waste Pick Up Procedures

Nate Austin from Johns Disposal was present for this item. Ms. Wagner stated she is establishing the 2022 garbage rate. She noted the consumer price index and fuel index is what makes up the increase. She said there is a 1.65 percent increase in the fee which yields a garbage rate of $165.00 per home. She noted they took out the credits for the County recycling and noted they are not in a financial place to continue previous credits. Ms. Wagner stated John's is requesting a 2.65 percent cap of the contract which yields a rate of $166.00 per home.

Mr. Wamser commented about hydraulic fuel being leaked when cans are being emptied in his subdivision. He did note that Johns is doing a great job.

Ms. Brown noted she has noticed the same thing in her subdivision. She stated with gas prices increasing everyone is feeling the hurt. She felt a 2.65 percent increase probably is not enough to cover all of the increases. She noted with the garbage pickup issues Waukesha is dealing with, she felt fortunate the City is not in that situation. She said Johns does a wonderful job and doesn't feel the increase is too much to ask.

Ms. Wagner stated that Johns Disposal does yard waste pickup. She said it is not a very well used service and Johns is requesting that yard waste be called in for pick up the same way bulk pick up is done. Mr. Austin asked this start in the new year.

Discussion took place regarding staffing and the higher rate increase.

Mr. Grosch stated a few years ago Johns Disposal was at Common Council meeting and discussed converting their trucks or buying a new fleet that used natural gas. He asked if there was ever movement on that. Mr. Austin stated that was a contract item years ago and at the time they were very interested but never moved on it.

A motion was made and seconded (I. Clark, R. Grosch) to establish the 2022 garbage and recycling fee rate at $166 and to amend the yard waste pick up procedures per the request of Johns Disposal. Motion Passed: 5-For, 0-Against.

6. Discussion and Possible Action Regarding Naming Rights and Values of Amenities at the Pewaukee Sports Complex Related to the Proposed All-Inclusive Playground and Splash Pad

Mr. Phalin stated the goal was to create naming rights and values assigned to different amenities at the Pewaukee Sports Complex. He said they worked with Parkitecture, a consulting firm from Madison who specializes in landscape, park design and park amenities. They recommended values that have been successful on recent projects throughout Wisconsin. Mr. Phalin noted the chart with naming rights and descriptions were in the agenda packet.

Mr. Fuchs stated they would like to put this information in front of potential donors, sponsors, and companies so they can move forward with the Sports Complex, playground, and splash pad.

Discussion took place regarding naming versus things that have not been built yet.

Further discussion took place regarding term versus perpetuity.

A motion was made and seconded (J. Wamser, B. Dziwulski) to approve the naming rights and values of amenities at the Pewaukee Sports Complex related to the proposed all-inclusive playground and splash pad. Motion Passed: 5-For, 0-Against.

7. Discussion and Action Regarding the Adoption of the 2021 Compensation Plan Created by Carlson Dettmann Consulting

Ms. Woldanski was present for this item. She noted she was following up from the presentation at the September 13th meeting. She said the current grade assignments were numbers and have now moved to letter gradings. She noted that some of the positions have a different grade then they did ten years ago and felt confident in what was proposed. Ms. Woldanski felt this would help with recruitment. Ms. Woldanski stated the numbers on the 2022 grade assignment are the actual market numbers for 2022 and there will not be an adjustment like there normally is.

Ms. Brown asked about the items in red. Ms. Woldanski stated it is the Battalion Chief's hours since they work 2,912 hours per year.

Ms. Brown commended Ms. Woldanski for doing a great job and keeping staff's payrates consistent.

A motion was made and seconded (I. Clark, B. Dziwulski) to adopt the 2021 compensation plan created by Carlson Dettmann Consulting. Motion Passed: 5-For, 0-Against.

8. Discussion and Possible Action to Reallocate $1,500 for the Magmeter Replacement for the Trinity Lift Station

Ms. Wagner stated the City had budgeted $8,500.00 for the replacement of the Magmeter and the total came in at $9,289.00. Ms. Wagner asked to reallocate $1,500.00 from the Control Panel Fund.

A motion was made and seconded (B. Dziwulski, R. Grosch) to reallocate $1500.00 for the Magmeter replacement for the Trinity lift station. Motion Passed: 5-For, 0-Against

9. Discussion and Possible Action to Approve **Resolution 21-09-33** Reallocating Fire Department Funds to Purchase Handheld Radios

Mr. Klein stated the Motorola radios the County approved seven years ago have flaws in them and are not certified any longer. Milwaukee and Waukesha County negotiated with Motorola to cut the price of their newer radios in half.

A motion was made and seconded (C. Brown, I. Clark) to approve Resolution 21-09-33 reallocating Fire Department funds to purchase handheld radios. Motion Passed: 5-For, 0-Against.

10. Discussion and Possible Action to Make Appoints to Various Boards, Commissions and Committees

Mayor Bierce recommended the appointment of Jeff Kara to the Finance Committee.

A motion was made and seconded (J. Wamser, I. Clark) to concur with the Mayor's recommendations and appoint Jeff Kara to the Finance Committee. Motion Passed: 5- For, 0-Against.

11. Public Comment - None.

12. Closed Session – You are hereby notified that the Common Council and staff of the City of Pewaukee will convene into closed session after all regular scheduled business has been concluded and upon motion duly made and seconded and acted upon by roll-call vote as required under §19.85(1)(a), Stats. The purpose of the closed session is for the following:

> §19.85(1)(g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, specifically related to Spring Creek Church

You are further notified that at the conclusion of the Closed Session, the Common Council may convene into open session pursuant to 19.85(2), Stats., for possible additional discussion and action concerning any matters discussed in closed session and for adjournment.

A motion was made and seconded (B. Dziwulski, R. Grosch) to adjourn into closed session at 7:08 p.m. Motion Passed: 5-For, 0-Against by roll call vote.

13. Adjournment

A motion was made and seconded (B. Dziwulski, R. Grosch) to adjourn the meeting from closed session at 7:28 p.m. Motion Passed: 5-For, 0-Against.

Respectfully Submitted,

Kelly Tarczewski
Clerk/Treasurer